

## Number and percentage of disciplinarys

	Staff Headcount as at 28 February 2015							
	Overall	White	Black or Black British	Asian or Asian British	Mixed	Chinese	Any other ethnic group	Unknown ethnicity
Staff Headcount	3508	3249	29	15	35	1	6	173
% of Overall Headcount		92.62%	0.83%	0.43%	1.00%	0.03%	0.17%	4.93%

	Staff who had a disciplinary 1 Mar 2013 to 28 February 2015							
	Overall	White	Black or Black British	Asian or Asian British	Mixed	Chinese	Any other ethnic group	Unknown ethnicity
Staff Headcount	49	44	**	0	**	0	0	2
% of Overall Headcount		89.80%	**	0.00%	**	0.00%	0.00%	4.08%

\*\* In order to preserve anonymity of individual staff, where the numbers for the ethnic groups other than white are fewer than 10, the number or percentage will not be disclosed.

# Number and percentage of dismissals

	Leavers 1 March 2013 to 28 February 2015 (reason dismissal)							
	Overall	White	Black or Black British	Asian or Asian British	Mixed	Chinese	Any other ethnic group	Unknown ethnicity
Staff Headcount	7	7	0	0	0	0	0	0
% of Overall Headcount		100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%